Safety Guideline - for TYPS Network Members

1. **Confidentiality**
   - Do not give out your personal identifying details such as your home address, SIN and date of birth et cetera.
   - You may not share peer supporters' or participants' information with anyone without getting their consent first.
   - Read, review and follow the users terms of agreement that you signed at joining as a member of the network.
   - Consider trust, confidentiality and privacy as very important during building and maintaining a supportive relationship.

2. **Communication**
   - If you feel uncomfortable while communicating with any of the supporter or mentee, let them know about it right away and state the reason why in a polite manner.
   - When communicating with supporters or participants, try to maintain professionalism at all times.
   - Be mindful of your communication (verbal and non-verbal) at all times.
   - State your goals and expected outcomes clearly at the onset of meeting with your supporter/mentor or mentee (someone who is receiving your support).

3. **Safety**
   - For those aged 15 to 17 - When interacting or meeting with a network member, notify your parents or guardian prior to meeting them.
   - Do not set up a meeting with your supporter/mentor or mentee at your home when receiving or providing network support.
   - Ensure that you meet in a public space (such as the library, café, park, etc.).
   - Do not share any personal information that make you feel uncomfortable or that could affect your personal safety and put you at risk.
   - Make sure you don't consume or promote alcohol (when meeting with any member under 19)
   - Do not use or promote illegal drugs during any meeting with your supporter or mentee.
   - Report any unacceptable behavior of the supporters or participants to the us through the project's secured evaluation form.
   - Report any serious offence (such as sexual assault, physical harassment and likewise) to the legal authorities (police, law offices, parents, trusted adults, etc,)

4. **Feedback**
   - At any point that you feel unsafe using any of the network (user based) website please let us know with your feedback via email to drebu.communications@gmail.com
   - When you want to report any unsafe or unusual behavior by a network member, please let us know with details via email to drebu.typsnetwork@ gmail.com
   - If you want to see new features to help improve the experience of the users, you can send us your suggestions to drebu.communications@gmail.com

5. **Use of Forum: Information Sharing and Discussions**
   - Use the post tab (link) in the user website to share any opportunity for youth, important and relevant articles, your guidance such as sharing your experiences and to start discussions around issues and topics that will help your peers
   - Share upcoming events, workshops, employment opportunities that might benefit the peers also in the post tab.
   - Do not post any information (including images) that can put members (or yourself) at risk - such as information that has confidential details or information that can put others at risk.